



INTERACTIVE INSTITUTE **2021**
BUILDING AND SUSTAINING A CULTURE OF HIGH-QUALITY DATA

The Equity Requirements of IDEA: To Align or Not to Align?

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Collect, Report, Analyze, and
Use High-Quality Part B Data





Presenters

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Agenda

- Introductions
- Review of IDEA equity requirements
- Comparison walk-through and discussion
- Delaware share out
- Questions

Welcome and Introductions

Congratulations! You are still here for the last session on the last day!



IDEA Equity Requirements



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Overview of IDEA Equity Measures



| Disproportionate Representation (Indicators 9 and 10) | Significant Discrepancy (Indicators 4a and 4b) | Significant Disproportionality |
|---|--|---|
| <p>Ind. 9: % of districts with disproportionate representation of racial/ ethnic groups in special education that is the result of inappropriate identification</p> <p>Ind.10: % of districts with disproportionate representation by specific disability category that is the result of inappropriate identification</p> | <p>Ind 4a: % of districts that have significant discrepancy in the rate of suspensions and expulsions of greater than 10 days in a school year for children with IEPs.</p> <p>Ind. 4b: % of districts that have (a) a significant discrepancy, by race or ethnicity, in the rate of suspensions and expulsions of greater than 10 days in a school year for children with IEPs; and (b) policies, procedures, or practices that contribute to the significant discrepancy and do not comply with requirements relating to the development and implementation of IEPs, the use of positive behavioral interventions and supports, and procedural safeguards</p> | <p>Determine whether significant disproportionality based on race/ethnicity is occurring with respect to</p> <ol style="list-style-type: none"> 1. the identification of children as children with disabilities, including children with disabilities in accordance with particular impairments; 2. the placement of children in particular educational settings; and 3. the incidence, duration, and type of disciplinary actions, including suspensions and expulsions |

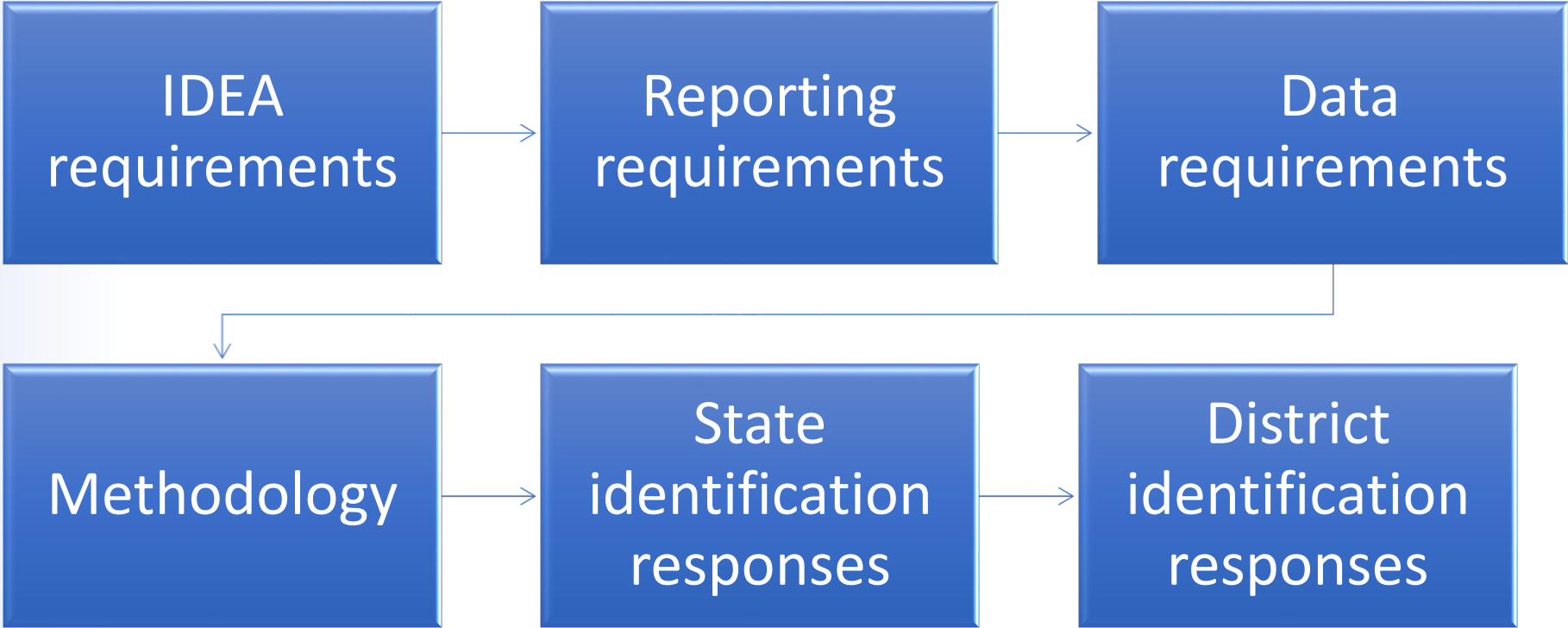
Comparison Walk Through



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Comparison Walk Through



Equity Requirements in IDEA

In what ways are the IDEA requirements similar? How are they connected? How are they different?

Age groups assessed

Why is age group 3-21 for identification and 6-21 for Indicator 9 and 10

Grade Levels

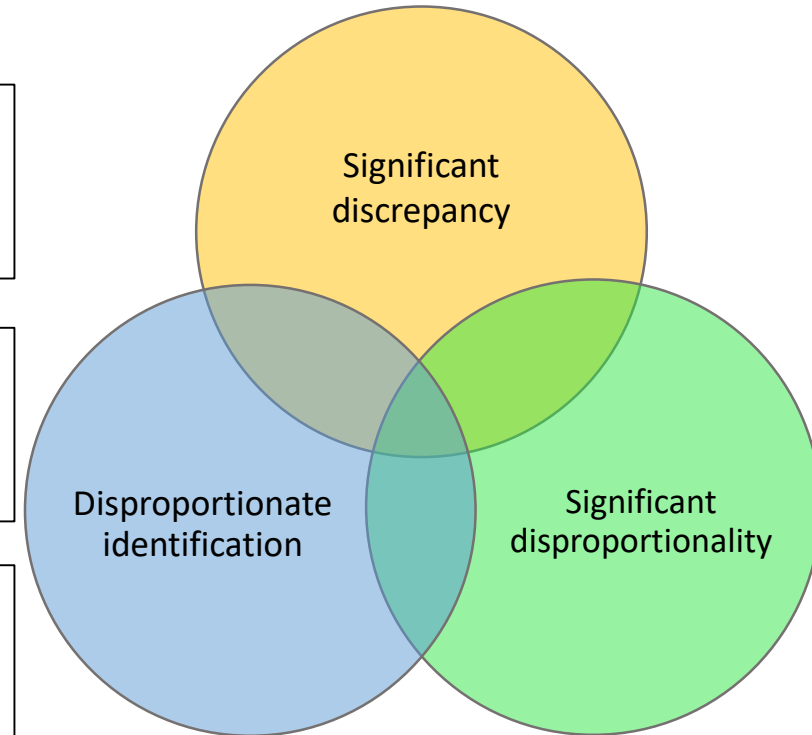
Data pulled

Comparison groups

It depends on the indicator...some are similar...some vastly different

Similar in that they all quantify different aspects of inequities in our systems...

They are similar in that they use the same or similar data sets. They are looking at the same or similar outcomes. They are different in that they are looking at the data in different ways



Calculation Data

| Component | Indicators and Significant Disproportionality (SD) | | | | |
|--------------------------------|--|---|----------------|----------------|--|
| | 4A | 4B | 9 | 10 | SD |
| Minimum N Sizes | ✓ | ✓ | ✓ | ✓ | ✓ Presumptively reasonable if 30 or less |
| Minimum Cell Sizes | ✓ | ✓ | ✓ | ✓ | ✓ Presumptively reasonable if 10 or less |
| Calculation method | State selected | State selected, but <u>not</u> risk ratio | State selected | State selected | Risk ratio or alternate risk ratio |
| Threshold | Two comparison options, state selected | Two comparison options, state selected | State selected | State selected | Reasonable with stakeholder input |
| May use multiple years of data | ✓ | ✓ | ✓ | ✓ | ✓ |
| May use reasonable progress | | | | | ✓ |
| Lag data | ✓ | ✓ | | | ✓ Flexible for discipline-only |

Do you align Part B Indicators 9 and 10 with the identification of significant disproportionality? Why or Why not?

- 3 participants answered “Yes”
- 8 answered “No”
- 1 answered “I’m not sure”

Stakeholder Engagement

| Component | Indicators and Significant Disproportionality (SD) | | | | |
|------------------------------------|---|--|--|--|---|
| | 4A | 4B | 9 | 10 | SD |
| Stakeholder engagement requirement | Input is collected broadly as part of overall SPP/APR and Input on target setting | Input is collected broadly as part of overall SPP/APR; not specific to targets | Input is collected broadly as part of overall SPP/APR; not specific to targets | Input is collected broadly as part of overall SPP/APR; not specific to targets | Input on thresholds, cell size, n size, and reasonable progress |

State Performance Plan/Annual Performance Report (SPP/APR)

Student Populations

| Component | Indicators and Significant Disproportionality (SD) | | | | |
|--|--|----|---|----|---|
| | 4A | 4B | 9 | 10 | SD |
| Ages 3-21 | ✓ | ✓ | | | ✓ For discipline and identification |
| Ages 6-21 (including age 5 enrolled in kindergarten) | | | ✓ | ✓ | ✓ For placement only |
| By racial and ethnic group | | ✓ | ✓ | ✓ | ✓ For discipline, identification, and placement |
| By total students with disabilities | ✓ | | | | ✓ For identification only |
| By disability category | | | | ✓ | ✓ For identification only |

District Discipline Data

| Component | Indicators and Significant Disproportionality (SD) | | |
|---|--|----|----|
| | 4A | 4B | SD |
| For all students with disabilities | | | |
| Out-of-school suspensions and expulsions of more than 10 days | ✓ | | |
| For each of the racial and ethnic groups | | | |
| Out-of-school suspensions and expulsions of 10 days or fewer | | | ✓ |
| Out-of-school suspensions and expulsions of more than 10 days | | ✓ | ✓ |
| In-school suspensions of 10 days or fewer | | | ✓ |
| In-school suspensions of more than 10 days | | | ✓ |
| Disciplinary removals in total | | | ✓ |

You cannot really align the calculation of Indicators 4a and 4b with the discipline measures of significant disproportionality. Is that confusing to your stakeholders?

- 11 answered “Yes”
- 0 answered “No”
- 2 answered “I’m not sure”

District Identification Process

| Component | Indicators and significant disproportionality (SD) | | | | |
|---|--|----|---|----|----|
| | 4A | 4B | 9 | 10 | SD |
| One prong process based on data calculations only | ✓ | | | | ✓ |
| Two prong process for district identification (data + policy, procedure, practice review) | | ✓ | ✓ | ✓ | |
| Policy, procedure, practice review for compliance and corrective action required | ✓ | ✓ | ✓ | ✓ | ✓ |

How do you align the timing of notification and subsequent requirements?

Create a schedule early

Give proper notice of deadlines

Get feedback on what's worked and go from there for planning

Don't ask for data that isn't available

Condense notifications

Align to available data

How do you align the review of policies, procedures, and practices?

We start with the same bank of questions for the PPP review and then tailor the review to each individual identification

We don't have alignment

Bring key players in to talk together about alignment

We have made changes in processes and deadlines to ensure that all reviews are done in the same school year that notifications go out

There currently isn't any alignment between the indicators and significant disproportionality

Not really aligned

What do you require for your policy, procedure, and practice review?



State and District Response

| Component | Indicators and significant disproportionality (SD) | | | | |
|---|--|----|---|----|----|
| | 4A | 4B | 9 | 10 | SD |
| District: | | | | | |
| Correct any noncompliance identified through the review of policies, procedures, or practices | ✓ | ✓ | ✓ | ✓ | ✓ |
| Publicly report on the revisions to policies, practices, and procedures | | | | | ✓ |
| Set aside 15 percent of their IDEA funds for CCEIS | | | | | ✓ |
| State: | | | | | |
| Ensure districts correct any noncompliance identified through the review of their policies, procedures, and practices | ✓ | ✓ | ✓ | ✓ | ✓ |
| Report on the correction of noncompliance | ✓ | ✓ | ✓ | ✓ | ✓ |

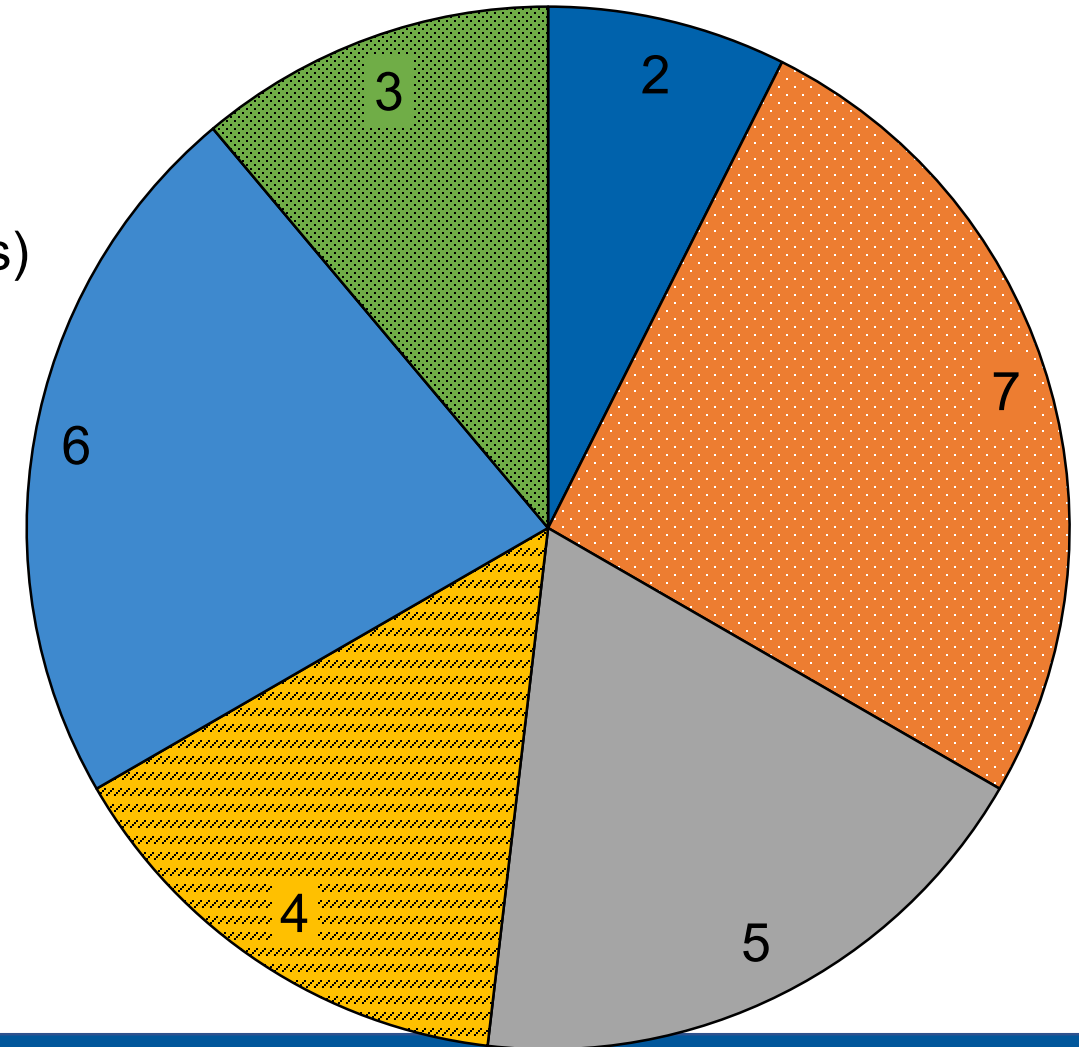
Summary of Alignment Options

The following elements could be aligned

- Thresholds
- Determination time frames (notifications)
- Review of policy, procedures, and practices
- Calculation methodology of Indicators 9 and 10, and Significant Disproportionality
- District action plans
- Cell size and n size
- Other

What is currently aligned in your state?

- Thresholds
- Determination time frames (notifications)
- Review of policy, procedures, practices
- Calculation of Indicators 9 & 10 and Significant Disproportionality
- District action plans
- Cell size and n size



Do you plan to adjust your alignment with the new SPP/APR package? Why or why not?

- 3 answered “Yes”
- 2 answered “No”
- 4 answered “I don’t know”

Delaware Share Out



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What concerns do you or stakeholders have about aligning items?

How can you create something that aligns but is still fluid?

The warning system should allow for changes to prevent long term impacts

Knowing is the first part but there needs to be an action plan

Do we have to align?

They are aligned, but we're still having trouble explaining it

Differences mean it can't be aligned

Don't want to identify using alternate rate if not required

What happens after identifying the warnings?

Not sure our conversations will be open and honest

Annoying that sig dis includes 3 to 21 while 9 & 10 start at age 6

Annoying that sig dis includes 3-5 year olds, but 9 & 10 don't

What questions do you anticipate stakeholders having?

What does this data mean?

Why are you trying to change the state definitions so that you identify more LEAs?

How do I replicate the data?

What's my role as a stakeholder?

What is the next step now that we know this?

How do we define equity?

What resources do we need to change the results?

Why?

What are we missing?

Will this help identify more districts?

Are we doing what's best for kids?

All of this is new to our stakeholders, so it was good to start them off with an aligned system. It's all hard to explain and implement, but it feels as coherent as it can be

What does this mean for me?

Discussion Question

Any questions or discussion?



Resources

- [*Equity Requirements in IDEA*](#)
- [*Navigating the FFY 2020-2025 SPP/APR? These IDC Resources Can Help*](#)
- [*FFY 2020–2025 SPP/APR Stakeholder Requirements*](#)
- [*Templates for Part B SPP/APR Stakeholder Involvement and Target Setting*](#)

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For More Information



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